

## Meeting Minutes

Saturday September 27, 2025

Present: President: Mark Orlovsky, Vice President: Jenny Criel, Treasurer: Sally Hickman, Board members present: Matt Steeno, Jim Wienser, and Jim Zach  
xx Lake Lucerne Association Members

Excused Absence: None

Unexcused Absence: Dano Schultz

Open Position: Secretary

Next meeting: TBD, 2026, 9:00 am  
LLAA Clubhouse

### Call to Order

Mark Orlovsky kicked off the meeting at 9:00 am

### Roll Call

- **Approval of meeting agenda for the September, 27 2025, Board Meeting**
  - **Jim Wienser** requested to add topic to create a bylaws committee for discussion today
  - **Jenny Criel** motion to approve agenda with the one addition, **Jenny Criel** second, all board members approved
  - All Board members vote
    - Jenny Criel – Yes
    - Matt Steeno – Yes
    - Jim Wienser – Yes
    - Jim Zach - Yes

(for all other items there were approved in these minutes, board approval will assume all voted yes, unless otherwise noted)
- **Approval of the minutes from the August 30, 2025, Board Meeting**
  - **Jim Wienser** motion to approve minutes with additions & with corrections, **Jim Zach** second, all board members approved

### Officers & Committee Chair Report

- **Presidency Report** – Mark Orlovsky
  - Commented on recent meetings, commitment to continue to improve communication to all Lake Lucerne residence.
  - Review of the history of the current Lake Management Plan underway
    - Reviewed when this started timing, dates and actions to date
    - For this to be successful the LLAA needs help to accomplish the deliverables due to complete the plan by the end
  - Addresses discussion of legal retainer
    - The LLAA has only obtained a legal retainer for seeking the 501© distinction and to address boat landing actions
    - There has been no other work with a legal party on the LLAA
  - Letters received since our last meeting
    - Reading of letter from Carol O’Keefe, addressing motion regarding Wakeboat survey approved in August 30, 2025
    - Reading of letter from Cory Schneider - addressing motion regarding Wakeboat survey approved in August 30, 2025

- **Treasurer – Sally Hickman**
  - \$86,000 in the bank
  - Adjustment of EWM budget discussion
  - **Jim Zach** motion to add a budget not to exceed \$4,000 for a review of the EWM status for 2026, **Jenny Criel** second, all board members approved
  - Add to the approved budget of \$4,000 from motion above
  - Review that the \$500 budget addition for the 2026 race is added to the 2026 approved budget
  - Continue to determine the forms of eradication of EWM if we see continued growth/sprea
  - **Jim Zach** motion to budge for another year of DASH boat rental and or picking team of \$8.000, **Jenny Criel** second, all board members approved
    - Further discussion regarding using chemicals to address infected areas
  - Approve continued
  - **Jim Zach** motion to continue to be a member of the chamber of commerce and leverage their communication, **Jenny Criel** second, all board members approved
- **Membership Committee – Mark**
  - Explore new way to track, potentially
- **Community Support Committee – Jenny Criel**
  - 4<sup>th</sup> Annual 5k-ish Planning underway
- **Social Committee**
  - **Fun Day:** Mark Orlovsky
    - **Dano Schultz** – will be a co-chair
  - **2026 Calendar**
    - Put place holders in for FCAL Meeting
    - Move golf outing to June 13, 2026
    - Move Annual membership meeting to August 28, 2026
    - **Jim Wienser**, Motion to approve the 2026 calendar with edits, **Jim Zach** Second, all board members approved
- **Clean Boat Clean Waters – Matt Steeno**
  - No new update
- **Ecology Committee Update – Jim Zach**
  - No new update
- **Building and Grounds – Jim Wienser**
  - No new update
- **Suggestion to create a bi-laws committee**
- **New Committee to focus on Education of the lake**
- **Apparel**
  - No new update

#### Un-Finished Business

- **Lake Study– Jim Zach**
  - Committed to 2026 completion
  - Will work with the Ecology committee to get the plan together
- **Credit Card payment option**
  - Finalizing this process to use for dues. Apparel, etc.

## New Business

- **Open Secretary role** – Mark Orlovsky
  - Introduction of Dennis Landgraf & Carol O’Keefe as 2 volunteers for this open position
    - Dennis withdrew, supporting Carol to have this role
    - Carol introduced herself
- **Establishing process for managing surveys** – Mark Orlovsky
  - Ensure we providing survey in multiple
    - Survey/Monkey
    - Mail based
    - QR code
- **Auction**
  - We are closed for donation for the year
  - If anyone wants what is outside, take it
- **Discussion & Next Steps for Member/Property Owner Survey**
  - 11 members on the committee, all have been able to meet
  - Purpose of the committee meeting, held on 9/24/2025 Define the questions on the survey, define the timing, define the action of the results
    - Reviewed 3 survey options
      - Terry’s version
      - Chat GBT version
      - Incorporate into our LMP survey
    - Timing
      - Committee split – no consensus
    - Action
      - The committee all confirmed there is no intention to use these actions are to create restriction or an ordinance
    - Next step
      - Committee suggests to table this motion indefinitely
- Discussion
  - **Jenny Landgraf** – Wants to ensure everyone agrees with what is in the survey before it goes out to ensure that the lake will continue to be usable and enjoyable for years to come  
Would like to meeting in summer to continue to work on this so we are able to get this done before our deadline
  - **Terry Coughlin** – Terry withdraws the motion from the August 30, 2025 meeting
  - **Mark Orlovski** – Confirm the survey for the LMP is to ensure people have an avenue to respond to regarding overall lake, The questions that are suggested will be reviewed by the DNR to confirm that the survey questions are worded in a way that the data will produce a result that can be reviewed for incorporating in our monitoring of our lakes ecosystem going forward.
  - **Jenny Landgraf** – Reinforcing the need to build a community on the lake, working with each other and having good communication can make a difference.
  - **Jim Wienser** – A LMP asks questions that are board based from fishing, sceptics, evasive species, boat ownership, etc. These are used to help develop the next plan
  - **Bob Gryboski** – Happy to work with drone owner to record lake presser
  - **Mark Goudzwaard** – Agree, lake presser is low overall, has monitored boat landing seeing only a few trailers happy to help with the drone recording. In the past we continued to talk about communication, but we need to keep that happening
    - For the board to have a future and relevance continue to promote education

- Pick a cause and ensure we focus on those
- **Carol Tomasi** – What is the relationship of with the Ojibwa Tribe (Mole Lake), they have made financial contributions to this organization in the past. It would be good to inform them on how we are using their funds before using them
  - Attendance from the Board to the State meetings – historically they were held in Stevens Point, look into when and where they are today. Suggest 3 members of the board or appointed by the board to attend those meetings and report back to the board. Today's focus of that group is invasive species and Wake Boats. Important to understand what is going on with the state.
  - Next year's conversion is April 16 & 17 2026
  - Studies perspectives continues to be the long term impact to the lake
  - The best approach is to work
- **Jenny Criel** – Reinforce the purpose of the LLAA, and without it the Town of Lincoln becomes the voice of the lake
- **Terry Coughlin** – Continue to get property owners to be members
- **Jeff Marvin** – Recognized the efforts taking to build community with breakfast/taco night. Keep doing this.
- **Jim Zach** – the LLAA intention is the usage and residence input for the LMP, repurpose the Wakeboat Survey committee to the Lake Management Plan committee to pull together the usage survey.
- **Mark Orlovski** – need to continue to address risks on the lake.
- **Jim Wienser**, Motion to rescind the motion from the August 30, 2025 meeting and that the motion was out of order based on our section 4.4 of our bylaws because we needed a quorum and a budget to approve that motion, **Carol O'Keefe** second, all board members approved
  - Discussion:
    - (a) The committee for the purpose of that motion will disband
    - (b) We will create lake management plan committee to continue to help with the LMP

### Adjournment

**Jim Wienser** – motion to adjourn, **Jenny Criel** second, all board members approved

Respectively submitted:

Jennifer Criel, Vice President